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Venator Announces Strengthened Leadership Team to Drive Sustainable Success

WYNYARD, UK, February 13, 2025 – Venator, a global manufacturer of pigments and additives, has taken further steps to enhance its leadership team following the appointment of Bryan Snell as President and Chief Executive Officer in September last year. These changes are part of its commitment to achieving strategic goals, improving operational efficiency, and providing value to customers worldwide. The new team brings together proven expertise with fresh perspectives, aligning with Venator’s focus on sustainability and innovation.

Bryan Snell, President and Chief Executive Officer of Venator, commented: “Over the past four months, we’ve carefully evolved our leadership team to align with our strategic priorities and the dynamic demands of our industry. By placing the right expertise where we need it most, we’ve strengthened our ability to deliver sustainable value to our customers, associates and stakeholders.”

The leadership team includes:

Karen Askwith – promoted to **Senior Vice President, Operations**. Karen brings extensive operational expertise to her role, leading Venator’s efforts to optimize efficiency and performance across its operations.

Nicolas Joly – appointed **Executive Vice President, Commercial**. Nicolas joins Venator as a seasoned commercial leader with a proven track record of delivering customer-focused growth strategies.

Bart de Jong – appointed **Chief Finance Officer** in addition to his existing board of directors’ role. Bart will maintain his focus on financial stewardship and operational resilience.

Mahomed Maiter – transitioning from his previous role as Chief Operating Officer and Executive Vice President of Business Operations to **Executive Vice President, Strategy**. Mahomed will leverage his deep industry knowledge to shape Venator’s long term strategic direction.

Alexander Paterson – continuing as **General Counsel and Chief Compliance Officer**. Alex remains responsible for overseeing Venator’s legal and compliance functions, ensuring the company operates with the highest standards of integrity.

Rob Portsmouth – staying in his role as **Executive Vice President, Sustainability, EHS and HR**. Rob will continue to lead Venator’s efforts in environmental stewardship, employee engagement and workplace safety.

Rebecca Wilson – promoted to **Vice President, Communications**. Rebecca will drive Venator’s global communications strategy, ensuring transparency and alignment with the company’s core values.

Mr. Snell added: “This leadership team represents a balance of continuity and evolution. Together we are building on our strong foundation to deliver sustainable success, enhance customer relationships and reaffirm Venator’s position as the trusted expert in our field.”

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About Venator

Venator is a global manufacturer and marketer of chemical products that comprise a broad range of pigments and additives that bring color and vibrancy to buildings, protect and extend product life, and reduce energy consumption. We market our products globally to a diversified group of industrial customers through two segments: Titanium Dioxide, which consists of our TiO₂ business, and Performance Additives, which consists of our functional additives, color pigments and timber treatment businesses. Based in Wynyard, U.K., Venator employs approximately 2,700 associates and sells its products in more than 109 countries.

Social Media:

X: www.twitter.com/VenatorCorp

Facebook: www.facebook.com/venatorcorp

LinkedIn: www.linkedin.com/company/venator-corp

For more information about Venator and its sustainability initiatives, visit www.venatorcorp.com

Cautionary Statement Concerning Forward-Looking Statements

Certain statements contained in this press release constitute “forward-looking statements”. These forward- looking statements represent Venator’s expectations or beliefs concerning future events, and it is possible that the expected results described in this press release will not be achieved. These forward looking statements are subject to risks, uncertainties and other factors, many of which are outside of Venator’s control, that could cause actual results to differ materially from the results discussed in the forward looking statements, including: volatile global economic conditions and a downturn in the worldwide economy due to inflation, geopolitics, or other factors; changes in raw material and energy prices; interruptions in raw materials and energy; the impact of the imposition of new tariffs or duties or a resulting trade war; economic and other impacts from the military conflict in Ukraine and the economic sanctions imposed due to the conflict; public health crises and the measures put in place by governments in response; Venator’s ability to maintain sufficient working capital; Venator’s ability to address its debt service obligations and to comply with the covenants and restrictions imposed by the terms and conditions of its financing arrangements; Venator’s ability to access capital markets on favorable terms or at all, and its ability to continue to engage with its shareholders and debtholders; the lack of a trading market and volatility in the price of Venator’s ordinary shares; employee attrition and Venator’s ability to retain senior management and other key personnel; the costs associated with site closures and transformational projects; the execution, timing and impact of Venator’s cost reduction programs and initiatives and Venator’s potential need to seek additional strategic or cost-saving alternatives; Venator’s ability to realize financial and operational benefits from its operational improvement plans and initiatives; industry production capacity and operating rates; the supply demand balance for Venator’s products and that of competing products; pricing pressures; Venator’s ability to successfully implement price increases; Venator’s ability to regain market share; technological developments; legal claims by or against Venator; changes in government regulations, including increased manufacturing; labeling and waste disposal regulations and TiO₂ classification by regulatory agencies; management of

materials resulting from Venator's manufacturing process, including the ability to develop commercial markets in the regions in which Venator manufactures and Venator's ability to dispose of these materials, if necessary; the impacts of increasing climate change regulations; wars, terrorism and other geopolitical events, and cyberattacks.

Any forward-looking statement speaks only as of the date on which it is made, and, except as required by law, Venator does not undertake any obligation to update or revise any forward-looking statement, whether as a result of new information, future events or otherwise. New factors emerge from time to time, and it is not possible for Venator to predict all such factors. Such factors could cause Venator's actual results, outcomes, expectations and projections to differ materially from those contained in any forward-looking statement.