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## Venator's Jo Douglas-Harris shortlisted for Young Leader of the Year Award

WYNYARD, UK - Venator – a leading supplier of specialty chemicals and ingredients is proud to announce that Jo Douglas-Harris, one of our talented leaders, has been shortlisted for the prestigious Young Leader of the Year Award by the British Coatings Federation (BCF). This award recognises the impact and innovation of young leaders in the coatings industry.

Jo is the Global Surface Coatings Product and Applications Manager at Venator, bringing several years of experience in Science, Technology, Engineering and Manufacturing (STEM) as well as leadership. Her exceptional values, work ethic and unwavering commitment to creating value for our customers, business and communities have earned her this well-deserved recognition.

The BCF, a key Trade Association representing paint and coating manufacturers and sellers in the UK and abroad celebrates the achievements and excellence of the coatings sector through its annual awards. Jo was selected as a finalist from a highly competitive pool of over 70 entries, evaluated by an independent judging panel.

Tom Bowtell, CEO of BCF, said: "The competition was really strong again this year, perhaps one of the strongest ever with over 70 entries, so all the companies and individuals that made the shortlist can be extremely proud of their achievements.

"It was also fantastic to see such growing interest across all the award categories, which really showed diversity, innovation, and entrepreneurship across the board. We are especially pleased with the number of entries for our individual awards, particularly the Apprentice and Young Leader of the Year categories, as the BCF continues to look to the next generation to shape our future and careers outreach through our Coatings NextGen Council."

Expressing her gratitude, Jo said: "I'm delighted to be shortlisted for this award but wouldn't be in the position without the amazing teamwork and performance of my Venator colleagues. I'm so appreciative of working with extremely knowledgeable and dedicated associates across our network. Thank you."

The winner of the Young Leader of the Year Award will be announced at an awards dinner on Wednesday, November 6, at The Principal, York. We congratulate Jo on this remarkable achievement and wish her the best of luck.

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**About Venator**

Venator is a global manufacturer and marketer of chemical products that comprise a broad range of pigments and additives that bring color and vibrancy to buildings, protect and extend product life, and reduce energy consumption. We market our products globally to a diversified group of industrial customers through two segments: Titanium Dioxide, which consists of our TiO<sub>2</sub> business, and Performance Additives, which consists of our functional additives, color pigments and timber treatment businesses. Based in Wynyard, U.K., Venator employs approximately 2,700 associates and sells its products in more than 109 countries.

**About BCF**

The British Coatings Federation is the Trade Association for the UK's coatings industry, representing the manufacturers of paint, specialist coatings, printing inks, and wallcoverings in the UK.

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